



# **DFS Furniture PLC**

## **Communities and Charitable Giving Policy**

# Communities and Charitable Giving Policy

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### Version Control

V	Last Modified By	Change Description	Last Modified On
	R Bayles	Draft approved by the Board	

### Review History

V	Document Owner	Review Comments	Reviewed Date
	L McDonald	Next review March 2023	

### Reviewers

V	Reviewer Name	Reviewer Role	Review Date
	Mike Schmidt	Group CFO	/03/2023

### Authorised by

V	Approver Name	Approver Role	Approved Date
	RSC Committee	RSC Committee	03/03/2022

### Related Documents

Document Name	Document Location
Group Code of Conduct	DFS Corporate Website

## 1. POLICY STATEMENT

1.1 Our purpose is to bring great design and comfort into every living room and in line with our ambition to create a culture where everyone is welcome, we're also committed to making a positive difference in the communities where we live and work.

## 2. OUR APPROACH

2.1 As an established British business with stores all over the UK, we have an incredible opportunity to give something back to the people who live and work where we do.

2.2 In line with our culture and values, we strive to give back to the communities where we live and work currently in 3 ways:

- i. With the support of our customers and colleagues, we're committed to raise and donate up to 1% of our Profit Before Tax every year.
- ii. Colleagues can take 1 paid volunteering day every year to make a difference to the charities and organisations that matter to them.
- iii. We'll donate up to 1% of our products each year to the charities and organisations that need it most.

## 3. OUR COMMITMENT

3.1 DFS Furniture PLC commits to:

- i. Focus our efforts and actions to make a difference in the lives and homes in the communities where we live and work.
- ii. Only work with registered Charities, who are aligned to our aims and brands and ensure that we conduct due diligence before entering into a partnership.
- iii. Ensure our charitable efforts deliver the most benefit, to as many people, as possible.
- iv. Always step up and play our part to make a difference where we can.
- v. Consider the feedback of customers and colleagues when deciding which Charities to support.
- vi. Report on our Charitable giving and efforts in the Annual Report.

#### **4. POLITICAL DONATIONS**

- 4.1** It is our policy not to make any political donations and we report on this in the Annual Report.
- 4.2** We do not support any Charity or community initiatives relating to Political parties or causes, nor any Religious organisations whose specific purpose is to promote a particular faith or belief.

#### **5. Approval**

**5.1** This policy has been approved by the Responsible and Sustainable Business Committee, a committee of the Board of Directors' of DFS Furniture PLC. It does not form part of any employee's contract of employment and we may amend it at any time.

Alison Hutchinson C.B.E  
Senior Independent Director & RSC Committee Chair, DFS Furniture PLC  
3 March 2022